

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding entered into this the 4th day of May , 2022 by and between the **ADAMS COUNTY/OHIO VALLEY SCHOOL DISTRICT BOARD OF EDUCATION** (hereafter the “Board”) and the **OHIO VALLEY EDUCATION ASSOCIATION** (hereafter the “Association”),

WHEREAS, the Board and the Association are parties to a Collective Bargaining Agreement (hereafter the “Agreement”), the effective dates of which are July 1, 2022 through June 30, 2023; and

WHEREAS, the parties wish to provide a one-time benefit to members of the Association that is not currently contained in the Agreement;

IT IS NOW THEREFORE AGREED as follows:

1. Any employee who will be eligible to retire during the 2022-2023 school year, has at least ten (10) years of service credit as an employee with the Board of Education, and has at least one hundred and twenty (120) days of accumulated but unused sick leave, shall be eligible to begin using that sick leave beginning with the first day of the school year if the employee submits his/her irrevocable resignation for retirement purposes no later than July 1, 2022. The employee may use accumulated but unused sick leave for up to one hundred and twenty (120) consecutive employee work days either beginning at the start of the school year or coinciding with the last one hundred and twenty (120) employee work days at the end of the school year in the 2022-2023 school year to obtain his/her year of service credit.
2. All other terms and conditions of the Agreement not addressed herein shall remain as current contract language. Nothing herein shall be deemed precedent setting in regards to the use of sick leave in the future.

Executed on the date noted above by the duly authorized representatives of the

Board and the Union.

**ADAMS COUNTY/OHIO VALLEY
SCHOOL DISTRICT BOARD OF
EDUCATION**

Charalena Biss
Board President

**OHIO VALLEY EDUCATION
ASSOCIATION**

Stacy L. Howe
Association President

Bruce Sunko
Board Treasurer